

## Rachna Dutt Goswami



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### Academic Position

Assistant Professor, Public Administration, IMPA,  
Jammu, J&K, India

2001--present  
2001

Research Investigator, Department of Economics, University of Jammu

### Area of Interests

Human Resource Management, Public Sector Management in India, Governance Issues  
in J&K

### Education

PhD	Panjab University, Chandigarh, India <i>"Value Structure of Indian Administrative Services A Case Study of Himachal Pradesh."</i>	2001
M. Phil	Panjab University, Chandigarh, India <i>"Attitudes and Social Background of Civil Servants of Haryana."</i>	1996
M.A	Himachal Pradesh, University, Shimla, India, Research Methods, Major <i>"Socio-Economic Background of Civil Servants of Himachal Pradesh."</i>	1993
B. A	Himachal Pradesh University, Shimla, India	1991

## Publications

### Books

Goswami Rachna Dutt (2007) *Value – Structure of Indian Administrative Service – A case study of Himachal Pradesh*. Mittal Publications.

### Book Chapter

Goswami Rachna Dutt (2000) *Attitudes and Social Background of Civil Servants of Haryana, Administrative Culture in India*, Anamika Publications India – 103 to 118

### Research Paper

Aima I, Goswami R. D., Bhasin J, *E-literacy programme for enhancing Information Technology Application – Capacity Building at District level*. A step towards building strategic competencies in J&K Government. International Conference on Strategic Thoughts in the New Age Management, Jammu, India November 5-6, 2006.

Goswami, Rachna Dutt, December 2002, *Administrative Culture in Haryana – Attitudes, Social Issues and Problem*, Administrative behaviour and Administrative Culture – 64-79

Goswami, Rachna Dutt 2002, *Orientation Cognitive, Affective and Evaluative of IAS Officers in India*, International Review of Sociology, Rome, Italy – 127 to 144.

Goswami, Rachna Dutt, June 2001, *Attitudes of Civil Servants of Haryana State Government*, Administrative Behaviour and Administrative Culture – 109 to 122

### Articles

Goswami Rachna Dutt, September 2008, *Policy Analysis – A Cross Country Comparison*, Administrative Behaviour and Administrative Culture, Shimla, India - 12 to 23

Goswami, Rachna Dutt, June 2005, *Matrix Organization*, Administrative Behaviour and Administrative Culture, Shimla, India – 56-65

### Reports

*Preliminary Report ,Capacity Building for Poverty Reduction project*, J&K Institute of Management, Public Administration and Rural Development, India -- 2008

*Report on Education Sector in J&K State, Capacity Building for Poverty Reduction Project -- 2008*

*Report of Training Need Assessment Workshop 2008, Capacity Building for Poverty Reduction Project -- 2008*

*Report on Status of Resources, Utilization and Management - A study of Chenani Watershed (J&K) Department of Economics, World Bank – 2001*

## **Projects**

*Capacity Building for Poverty Reduction*, Department for International Development (UK), Department of Personnel and Trainings, India, Member Core Group 2007 -- 2010.

## **Projects Completed**

*The Planning Process in India- A Structural Functional Analysis*, University Grants Commission 2005-2007

*Status of Resource Utilization and Management - A study of Chenani Watershed (J&K)* World Bank, Department of Economics, Jammu University, Research Investigator 2001

## **Training Modules Developed**

*Training Module developed on Educational Planning*

*Training Module developed on Financial Management for Elementary Education.*

## **Present Assignments**

*Capacity Building for Poverty Reduction Project*, DFID-UK and Dept of Personnel and Training Govt. of India 2010-11

*Compendium of Presentations on Contemporary Issues for Good Governance* 2010