



# IMPARD Newsletter

January-March 2019  
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## Inside:

### Training Activities

- Sponsored Training Activities
- In- House Training Activities
- Institute in News
- Photo Gallery

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## NEWS IN BRIEF

- Sixteen training programmes on Disaster Management sponsored by Divisional Commissioner, Kashmir Province were conducted by the Institute from August, 2018 – March, 2019, of which three training courses were conducted on CBDM Strategy and 12 on Updation of DDMP in addition to a ToT Workshop at the Divisional level on CBDM. Almost all the Districts were covered under this training series.
- A series of Foundation Training Courses for Elected Representatives of Urban Local Bodies in the State concluded on 9<sup>th</sup> January, 2019. In this training series, 661 elected representatives including Mayors, Deputy Mayors, and Corporators of both Srinagar Municipal Corporation and Jammu Municipal Corporation and Presidents and Counselors from various Municipal Committees were trained on different aspects of governance to enable them to discharge their legitimate duties and responsibilities effectively.
- Following Panchayati Raj Elections in the State, a series of ToT Programmes for Master Resource Persons for the training of Elected Representatives of Panchayati Raj Institutions was conducted by this Institute jointly with National Institute of Rural Development and State Rural Development Department from December, 2018 – February, 2019 in 14 batches wherein 664 MRPs were trained.
- Two Secretariat Assistants training programmes for Senior Assistants, each of 3 months duration, were conducted by the Institute w.e.f 15<sup>th</sup> January, 2019 at IMPARD Srinagar and IMPARD Jammu. This was followed by four new batches, two each for Senior and Junior Assistants from 18<sup>th</sup> February, 2019 simultaneously at both the Campuses of the Institute.
- Under Comprehensive Online Modified Modules on Induction Training (COMMIT), the Institute has so far registered two thousand officials of which 1600 have completed their training by the end of March, 2019.
- The Institute issued its Training Calendar for the financial year 2019 – 2020 which can be viewed at the Institute Website [www.jkimpa.nic.in](http://www.jkimpa.nic.in)

### Training Activities

"Wisdom....comes not from age, but from education and learning."

.....Anton Chekhov

Training, an important activity of the Institute, is crucial for organizational development and success and helps in enhancing the skills, capabilities and knowledge of employees at various levels in administration leading to improvement in their role performance. For more than three decades now, the Institute is engaged in training different Government, Non- Government and Elected Functionaries. Generally, objectives postulated for these training activities are as follows:

- Sensitizing the trainees about their functions in a changing socio-economic scenario;
- Equipping them with necessary knowledge, skills and behavioural patterns in order to enhance their capabilities;
- Enriching them with State Specific Research Studies conducted on different developmental aspects of Government; and
- Providing a forum to the trainees to share their experiences laterally.

During the period from January-March, 2019, 115 training activities were conducted by the Institute in which 2700 Officers/ Officials/ Members of Civil Society Organizations / Elected Representatives got trained. Some of the training activities are briefly portrayed as follows :

### Sponsored Training Activities

#### District Level Orientation Programme on Disaster Management

A three days' District Level Orientation Programme on 'Disaster Management' was organized by the Centre for Disaster Management and Environmental Studies from January 07-09, 2019 under the coordinatorship of Dr. G. M. Dar, Associate Professor, Centre for DM & ES at Regional Centre, Jammu. The training course aimed at orienting the officers of different departments to the Disaster Management Issues at District level and their challenging roles. The training course focussed on various aspects including

pre, during and post Disaster Scenarios.

Jammu and Kashmir Institute of Management, Public Administration and Rural Development **J&K IMPA**  
Regional Centre, Sidhra, Jammu

Training Course on "District Level Orientation Programme on Disaster Management" w.e.f. 07-01-2019 to 09-01-2019



Training Course on 'Disaster Management' conducted w.e.f January 07-09, 2019 at Jammu.

#### Sensitization of Government Functionaries on Issues Relating to Minorities

In order to build an understanding about various issues, Programmes and schemes for the development of minorities and the impact of the Government initiatives on their social, economic and educational status, two training courses of three days' duration each were conducted at IMPARD Srinagar and Jammu from January 07-09, 2019 and January 14-16, 2019 respectively. These courses were conducted under the coordinatorships of Dr. Jahan Ara Jabeen, Associate Professor, Centre for Social Justice, IMPARD Srinagar and Dr. Rachna Dutt, Associate Professor, Centre for GG and AR, IMPARD Jammu.

Jammu and Kashmir Institute of Management, Public Administration and Rural Development **J&K IMPA**  
Regional Centre, Sidhra, Jammu

Three Day Training Programme on Sensitization of Government Functionaries on Issues related to Minorities W.E.F. 14 to 16 Jan, 2019



Training Course on 'Issues Relating to Minorities' conducted w.e.f January 14-16, 2019 at Jammu

## Citizen Centric Administration and Governance

Presently, the government is striving to make governance more citizen-centric in order to deliver need based services to the people. Therefore, it is necessary to have a focussed training on the subject to bring attitudinal change amongst the government functionaries and inculcate sensitivity towards citizen's needs to motivate them to increase performance and efficiency in public service delivery. With a view to sensitize the officers about the importance of the concept and the role of various Institutions in making governance transparent and accountable, a five days training course on 'Citizen Centric Administration and Governance' was organized from January 21 - 25, 2019 under the Coordinatorship of Dr. Rachna Dutt at Regional Centre, Jammu.

Jammu and Kashmir Institute of Management, Public Administration and Rural Development **J&K IMPA**  
Regional Centre, Sidhra, Jammu  
Five Days Training Programme on Citizen Centric Administration and Governance w.e.f. 21 to 25 January 2019  
Sponsored By DOPT Govt. Of INDIA



Training Course on 'Citizen Centric Administration and Governance' organized w.e.f January 21-25, 2019 at Jammu.

## Micro Enterprises and Livelihood in Rural Areas

In order to discuss the role and importance of micro-enterprises in promoting sustainable rural livelihoods, the ways and means of identifying opportunities and setting up of rural micro enterprises, a three days' training course on 'Micro-enterprises and Livelihood in Rural Areas' was conducted by the Centre for Rural Development and Panchayati Raj from March 04-06, 2019 under the Coordinatorship of Dr. B. A. Kumar, Associate Professor, Centre for RD&PR at Srinagar Campus. The training course was attended by the Functionaries of Rural Development Department,

Officers/officials from Industries & Commerce Department, Research Scholars, Non-governmental Organizations etc.



Training Course on 'Micro Enterprises and Livelihood in Rural Areas' Conducted w.e.f March 04-06, 2019 at Srinagar

## Sustainable Livelihood Approaches in Integrated Watershed Management Programme (IWMP)

In order to inculcate amongst the officers the knowledge of water conservation under Integrated Watershed Management Programme for productivity enhancement in rain fed areas and to identify the effectiveness of watersheds for ecological balance in the degraded and fragile rain fed ecosystems, a three days' training course on 'Sustainable Livelihood Approaches in Integrated Watershed Management Programme (IWMP)' was conducted from March 11-13, 2019 at Srinagar under the Coordinatorship of Dr. Muhammad Ashraf Dar, Assistant Professor, Centre for RD&PR.



Training Course on 'Sustainable Livelihood Approaches in Integrated Watershed Management Programme (IWMP)' conducted w.e.f March 11-13, 2019 at Srinagar.

## Right to Information

In order to sensitize the participants about the importance of right to information for strengthening democratic ideals, Promoting transparency, containing corruption and involving people in the working of public authority, two training courses of three days' duration were conducted at Jammu Campus from March 11- 13, 2019 under the Coordinatorship of Dr. Rachna Dutt Goswami and on March 25-27, 2019 under the Coordinatorship of Dr. Sunita Zalpuri, Head, Centre for GG & AR. The second course was sponsored by the J&K State Information Commission. The training courses were meant to develop the capacities of 1<sup>st</sup> AAs, PIOs and APIOs in order to meet citizen's information requirements.

## Prevention of Drug Abuse

The adolescents across the country are grappling with the drug addiction problem. The menace is rapidly snowballing into a social crisis. Ineffective policies, lack of awareness programmes and increasing presence of drug peddlers are contributing to the problem. Keeping this in view, one day awareness programme on 'Prevention of Drug Abuse' was conducted for the Officers/ Principals / Teachers of School Education Department on 12<sup>th</sup> March, 2019 under the coordinatorship of Dr. Jahan Ara Jabeen. The Programme was sponsored by the National Institute of Social Defence, Ministry of Social Justice and Empowerment, Gol.



Training Course on 'Prevention of Drug Abuse' conducted on 12<sup>th</sup> March, 2019 at Srinagar.

## ToT Programme for Master Resource Persons for the Training of Elected Representatives of PRI's in J&K

Following the Panchayat elections in the State, a series of 14 'ToT Programmes for Master Resource Persons for the Training of Elected Representatives of PRI's in J&K' was conducted by the Institute in collaboration with the National Institute of Rural Development and Panchayati Raj (NIRD & PR) and the State Department of Rural Development. This training series was conducted from December 2018 to February 2019, in which nine programmes were conducted at the Jammu Campus under the Coordinatorship of Dr. Reva Sharma, Director Trainings (J) and Dr. Ruchi Gupta, Assistant Professor, Centre for RD&PR and five programmes at Srinagar Campus coordinated by Dr. Bashir Ahmad Kumar, Dr. Shafia Wani and Dr. M. Ashraf. Various issues including Panchayat Governance, Panchayat Financial management, Social Audit, GPDP and SDG's, besides the training methods and facilitation skills were discussed during the first two days of the programme and during the remaining two days presentations were given by the participants which were assessed by the National Master Assessors.



'ToT Programme for Master Resource Persons for the Training of Elected Representatives of PRI's in J&K'- A Session in Progress.

## In House Training Activities

### Pension and Pensionary Benefits

A three days' training course on 'Pension and Pensionary Benefits' was conducted from January 1 – 3, 2019 at Jammu Campus under the Coordinatorship of Dr. Neena Bhalla, Associate Professor, Centre for ID & UA. The training course aimed at imparting the knowledge to participants about the pension schemes and the working of NSDL and unique ID functioning. Officers from the Departments of Higher Education, SIE, Social Welfare, Health and Floriculture participated in the training course.

Jammu and Kashmir Institute of Management, Public Administration and Rural Development **J&K IMPA**  
Regional Centre, Sidhra, Jammu  
Pension and Pensionary Benefits w.e.f. 01-01-2019 to 03-01-2019



Training Course on 'Pension and Pensionary Benefits' conducted w.e.f. January 1 - 3, 2019 at Jammu.

### Public Relation Skills

To enhance and build the image of an organization, public relation skills are essential for employees for efficient and effective public service delivery. The individual capacities, therefore, are to be continuously developed, polished, refined and restructured amongst the employees of the organization which prominently include improving communication skills, building confidence besides keeping abreast with knowledge and latest developments in the organizational mandate. As such a four days' training course on 'Public Relation Skills' was conducted by the Centre for Good Governance & Administrative Reforms at its Srinagar Campus from January 14 – 17, 2019 under the Coordinatorship of Dr. S. K. Islam, Associate Professor.

## Elimination of Child Labour and Role of Voluntary Organizations

Role of Voluntary Organizations over the years has significantly increased in the elimination of child labour from the society and as such the officers from various department and civil society organizations are, continuously invited to discuss and debate the institutional framework and other issues and challenges in the elimination of child labour from the society. Keeping this in view, a two days' workshop on 'Elimination of Child Labour and Role of Voluntary Organizations (NGOs)' was conducted from February 14-15, 2019 at Srinagar under the Coordinatorship of Dr. Bilal Ahmad Bhat, Assistant Professor, Centre for Social Justice.



Workshop on 'Elimination of Child Labour and Role of Voluntary Organizations (NGOs)' conducted W.e.f. February 14-15, 2019 at Srinagar.

## Recruitment and Reservation Rules in Government

A three day's training course on 'Recruitment and Reservation Rules in Government' was conducted from March 26-28, 2019 under the Coordinatorship of Dr. Ruquaya Amin, Associate Professor, Centre for GG & AR at Srinagar Campus. Officers from different State Departments including Education and Agriculture participated in the training course. Specialized sessions on recruitment rules of various cadres in government services, reservation in appointments and promotions, conduct rules, Jammu and Kashmir Reservation Act 2004 etc. were held during the training course.



## Sustainable Tourism Management in J&K

Tourism is a double edged activity as on one hand it contributes positively to the socio-economic achievements and on the other, its fast, unmanaged and uncontrolled growth is proving to be the major cause of degradation of environment, producing significant impacts on natural resources, consumption patterns, pollution and social systems. Therefore, the need for sustainable/ responsible planning and management is imperative for the industry to survive as a whole. As such a three days' training course on 'sustainable Tourism Management in J&K' was conducted for the officers of the concerned departments from March 18-20, 2019 at Jammu under the Coordinatorship of Dr. Humera Yaqoob, Assistant Professor, Centre for ID&UA.

Jammu and Kashmir Institute of Management, Public Administration and Rural Development **J&K IMPA**  
Regional Centre, Sidhra, Jammu

Training Course on "Sustainable Tourism Management in J & K" 18-03-2019 to 20-03-2019



Training Course on 'sustainable Tourism Management in J&K' conducted w.e.f. March 18-20, 2019 at Jammu.



## Institute In News

### SIC-IMPA organises RTI Training Program for Officers



#### KT NEWS SERVICE

JAMMU, May 31: Jammu and Kashmir Institute of Management and Public Administration, JKIMPA supported by Jammu and Kashmir State Information Commission held a three days training program for senior officers of different departments here at Sidhra Camp of JKIMPA at Jammu.

On the 1st day, Narinder Singh Bali, Secretary, State Information Commission along with Prof Sumita Zalpuri Kaul, program coordinator and Head, Center for Good Governance and Administrative Reforms, JKIMPA inaugurated the training program in presence of Gh Nabi Ganie, Joint Registrar, Sunil Kumar, Deputy Secretary, Shah Nawaz Ahmed, C.A.O., Satish Thaploo, Extension Officer, Zahoor Ahmed, Law

Officer and Zahoor Abbas Legal Assistant JKISIC.

During the three days program, the participating officers got the opportunity to interact with former Information Commissioner Dr. SK Sharma and clear their misconception and misinterpretations about different provisions of the Right to Information Act and other allied laws. Other in house faculty members who interacted with the participants and shared their expertise on the subject include Prof Sumita Zalpuri Kaul, Dr. Rachna, Dr. Ruchi and Dr. Jyoti Sandhu, guest faculty include Advocate Assem Sawhney and Raman Sharma.

On the concluding day, the trainees were also awarded participation certificates by the senior officers of the JKISIC and JKIMPA.

Kashmir Times, 01/04/19

## Photo Gallery



Secretariat Assistants training programme for Senior Assistants Conducted w.e.f. October 15<sup>th</sup>, 2018 - January 15<sup>th</sup>, 2019.



Certificate (Orientation & Assessment) Programme of Master Resource Persons - A Session in progress.



S. No.	Name of Training Programme	Date of Conduct	Course Coordinator	Venue	No. of Participants attended
1.	COMMIT	Dec. 31 <sup>st</sup> , 2018 to Jan. 1 <sup>st</sup> , 2019	Dr. Samia Jabeen	IMPARD, Srinagar	17
2.	Training Series for Newly Elected Representatives of Urban Local Bodies in J&K	Dec. 31 <sup>st</sup> , 2018 to Jan. 2 <sup>nd</sup> , 2019 (Batch-9th)	Dr. J. A. Jabeen Dr. S. K. Islam (Joint Coordinatorship)	IMPARD, Srinagar	26
3.	Series of Newly Elected Representatives of Urban Local Bodies	Dec. 31 <sup>st</sup> , 2018 to Jan. 2 <sup>nd</sup> , 2019	Dr. Neena Bhalla/Ms. Manju Kapoor under the overall supervision of Director Trainings	IMPARD, Jammu	42
4.	SAKSHAM	Dec. 31 <sup>st</sup> , 2018 to Jan. 4 <sup>th</sup> , 2019	Course Team	IMPARD, Srinagar	22
5.	SAKSHAM	31 <sup>st</sup> to 04 Jan, 2019	Course team of RD & PR (Dr. Reva Sharma/ Dr. Ruchi Gupta)	IMPARD, Jammu	36
6.	Monitoring & Evaluation of RD Projects	Jan. 01-03, 2019	Dr. M. Ashraf Dar	IMPARD, Srinagar	10
7.	Panchayat Enterprise Suite	Jan. 01-03, 2019	Er. S. N. Buch	IMPARD, Srinagar	21
8.	Workshop on Protection of Human Rights in J&K : Role of Police	Jan. 01-04, 2019	Dr. Bilal Ahmad Bhat	IMPARD, Srinagar	28
9.	COMMIT	Jan. 02-03, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	10
10.	Training Series for Newly Elected Representatives of Urban Local Bodies in J&K	Jan. 03-05, 2019 (Batch-10 <sup>th</sup> )	Dr. J. A. Jabeen Dr. S. K. Islam (Joint Coordinatorship)	IMPARD, Srinagar	31
11.	Sensitization of Government Functionaries on Issues Relating to Minorities	Jan. 07-09, 2019	Dr. J. A. Jabeen	IMPARD, Srinagar	10
12.	District Level Orientation Programme on Disaster Management	Jan. 07-09, 2019	Dr. G. M. Dar	IMPARD, Jammu	25
13.	COMMIT	Jan. 07-08, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	20
14.	Series of Newly Elected Representatives of Urban Local Bodies	07-09 Jan, 2019	Dr. Neena Bhalla/Ms. Manju Kapoor under the overall supervision of Director Trainings	IMPARD, Jammu	34
15.	SAKSHAM Mission Water Conservation	07-11 Jan. 2019	Course team of RD & PR (Dr. Reva Sharma/ Dr. Ruchi Gupta)	IMPARD, Jammu	26
16.	Financial Management for Higher Education Department	07-11 Jan. 2019	Dr. Neena Bhalla	IMPARD, Jammu	14
17.	COMMIT	Jan. 09-10, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	19
18.	COMMIT	Jan. 10-11, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	20
19.	Geo-Spatial Applications in Rural Development	Jan. 10-12, 2019	Dr. B. A. Kumar	IMPARD, Srinagar	27
20.	COMMIT	Jan. 14-15, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	18
21.	COMMIT	Jan. 14-15, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	25
22.	Social Audit	Jan. 14-16, 2019	Dr. Shafia Wani	IMPARD, Jammu	15
23.	Sensitization of Govt. Functionaries on Issues Related to Minorities	Jan. 14-16, 2019	Dr. Rachna Dutt	IMPARD, Jammu	11
24.	Public Relation Skills for Administrators	Jan. 14-17, 2019	Dr. S.K. Islam	IMPARD, Srinagar	18
25.	ToT on Community Based Disaster Management	Jan. 14-17, 2019	Dr. G. M. Dar	IMPARD, Srinagar	27
26.	Certificate (Orientation) and assessment of Master Resources Persons	Jan. 15-18, 2019	Course Team RD & PR	IMPARD, Jammu	49
27.	Certificate (Orientation) and assessment of Master Resources Persons	Jan. 15-18, 2019	Course Team RD & PR	IMPARD, Jammu	45
28.	Beti Bachao Beti Padao	Jan. 16-18-2019	Dr. J. A. Jabeen	IMPARD, Srinagar	20
29.	COMMIT	Jan. 16-17, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	18
30.	COMMIT	Jan. 17-18, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	23
31.	COMMIT	Jan. 21-22, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	16
32.	COMMIT	Jan. 21-22, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	20
33.	Workshop on updation of DDMP	Jan. 21-23, 2019	Dr. G.M. Dar	IMPARD, Jammu	32
34.	ToT Programme for Master Resource Persons for the training of Elected Representatives of Panchayati Raj Institutions in J&K (Batch II) (District, Baramulla)	Jan. 21-24, 2019	Course Team RD & PR (Local Coordinator Dr. M. Ashraf Dar)	IMPARD, Srinagar	45
35.	Certificate (Orientation) and assessment of Master Resources Persons	Jan. 21-24, 2019	Course Team RD & PR	IMPARD, Jammu	46
36.	Certificate (Orientation) and assessment of Master Resources Persons	Jan. 21-24, 2019	Course Team RD & PR	IMPARD, Jammu	50
37.	ToT Programme for Master Resource Persons for the training of Elected Representatives of panchayati Raj Institutions in J&K (Batch II) (District, Kupwara)	Jan. 21-24, 2019	Course team RD & PR (Local Coordinator Dr. Shafia Wani)	IMPARD, Srinagar	37
38.	"Mission Water Conservation" SAKSHAM	Jan. 21-25, 2019	Course Team RD & PR	IMPARD, Srinagar	14
39.	Training Techniques	Jan. 21-25, 2019	Ms. Manju Kapoor	IMPARD, Jammu	16
40.	Citizen Centric Adm. & Governance	Jan. 21-25, 2019	Dr. Rachna Dutt	IMPARD, Jammu	19
41.	COMMIT	Jan. 23-24, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	19
42.	AWASOFT and its Applications	Jan. 23-25, 2019	Er. S. N. Buch	IMPARD, Srinagar	16
43.	COMMIT	Jan. 24-25, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	20
44.	Updation of DDMP	Jan. 28-29, 2019	Dr. G. M. Dar	IMPARD, Srinagar	19
45.	COMMIT	Jan. 28-29, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	16
46.	Certificate (Orientation) and assessment of Master Resources Persons	Jan. 29 to Feb 01 <sup>st</sup> , 2019	Course Team RD & PR	IMPARD, Jammu	42
47.	Certificate (Orientation) and assessment of Master Resources Persons	Jan. 29 to Feb 01 <sup>st</sup> , 2019	Course Team RD & PR	IMPARD, Jammu	44
48.	COMMIT	Jan. 30-31, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	17
49.	COMMIT	Jan. 30-31, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	24
50.	ToT Programme for Master Resource Persons for the training of Elected Representatives of Panchayati Raj Institutions in J&K (Batch 3 <sup>rd</sup> ) District,	Jan. 30-Feb 2 <sup>nd</sup> , 2019	Course team RD & PR (Local Coordinator Dr. Shafia Wani)	IMPARD, Srinagar	49
51.	ToT Programme for Master Resource Persons for the training of Elected Representatives of Panchayati Raj Institutions in J&K (Batch 4 <sup>th</sup> ) District,	Jan. 30-Feb 2 <sup>nd</sup> , 2019	Course team RD & PR (Local Coordinator Dr. Shafia wani)	IMPARD, Srinagar	51
52.	Planning and Implementation of RKVY	Feb. 04-06, 2019	Dr. B. A. Kumar	IMPARD, Srinagar	08
53.	Implementation of National Food Security Act in J&K State	Feb. 04-06, 2019	Dr. Bilal Bhat	IMPARD, Srinagar	30
54.	COMMIT	Feb. 04-05, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	10
55.	COMMIT	Feb. 04-05, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	22
56.	Combating Corruption	Feb. 04-06, 2019	Dr. Rachna Dutt	IMPARD, Jammu	12
57.	Workshop on DDMP	Feb. 06-07, 2019	Dr. G. M. Dar	IMPARD, Srinagar	35
58.	Sexual harassment at workplace	Feb. 05-07, 2019	Dr. Jahan Ara Jabeen	IMPARD, Jammu	22



59.	Certificate ( orientation) and assessment of Master Resources Persons	Feb. 04-08, 2019	Course Team RD & PR	IMPARD, Jammu	60
60.	COMMIT	Feb. 06-07, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	16
61.	ToT programme for Master Resource Persons for the training of Elected Representatives of Panchayati Raj Institutions in J&K (Batch 5 <sup>th</sup> ) (District,	Feb. 05-08, 2019	Course Team Rd & PR (Local Coordinator Dr. Shafia Wani)	IMPARD, Srinagar	59
62.	COMMIT	Feb. 11-12, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	15
63.	COMMIT	Feb. 11-12, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	20
64.	Participatory Approach for preparation of District Development Plan	Feb. 11-14, 2019	Dr. M. Ashraf Dar	IMPARD, Srinagar	27
65.	Building Transparency & Accountability in Govt.	Feb. 11-14, 2019	Dr. Rachna Dutt	IMPARD, Jammu	38
66.	COMMIT	Feb. 13-14, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	18
67.	COMMIT	Feb. 13-14, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	19
68.	Child Labour & Role of Voluntary Organization	Feb. 14-15, 2019	Dr. Bilal Ahmad Bhat	IMPARD, Srinagar	24
69.	Workshop on DDMP District Anantnag	Feb. 18-19, 2019	Dr. G. M. Dar	IMPARD, Srinagar	32
70.	Secretariat Assistants Training Course (SATC) in respect of Sr. Assistants	Feb. 18 <sup>th</sup> 2019	Ms. Nighat Amin	IMPARD, Srinagar	41
71.	Secretariat Assistants Training Course (SATC) in respect of Sr. Assistants	Feb. 18 <sup>th</sup> 2019 to 21 <sup>st</sup> May, 2019	Dr. Reva Sharma Ms. Jyoti Sadhu	IMPARD, Jammu	20
72.	Foundation Course in respect of Jr. Assistants	Feb. 18 <sup>th</sup> 2019 to 21 <sup>st</sup> May, 2019	Dr. Reva Sharma Ms. Jyoti Sadhu	IMPARD, Jammu	44
73.	Foundation Course in respect of Junior Assistants	Feb. 18 <sup>th</sup> 2019	Ms. Nighat Amin	IMPARD, Srinagar	41
74.	COMMIT	Feb. 18-19, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	18
75.	COMMIT	Feb. 20-21, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	19
76.	COMMIT	Feb. 25-26, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	19
77.	COMMIT	Feb. 25-26, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	18
78.	Building Trust & Credibility	Feb. 25-27, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	12
79.	Right to Information	Feb. 25-27, 2019	Dr. Rachna Dutt	IMPARD, Jammu	24
80.	SAKSHAM	Feb. 25-March, 01,2019	Dr. B. A. Kumar	IMPARD, Srinagar	09
81.	COMMIT	Feb. 27-28, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	19
82.	COMMIT	Feb. 27-28, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	22
83.	COMMIT	March. 01 <sup>st</sup> to 05 <sup>th</sup> 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	27
84.	COMMIT	March 05-06, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	28
85.	Micro Enterprises and Livelihood in Rural Areas	March 05-07, 2019	Dr. B. A. Kumar	IMPARD, Srinagar	10
86.	Urban Infrastructure Projects and their Management	March 05-07, 2019	Dr. Humera Yaqoob	IMPARD, Srinagar	10
87.	Workshop on updation of DDMP (District, Pulwama)	March 05-06, 2019	Dr. G. M. Dar	IMPARD, Srinagar	23
88.	COMMIT	March 05-06, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	14
89.	Integrating MGNREGS Labour Budget with GPDP	March 05-07, 2019	Dr. Ruchi Gupta	IMPARD, Jammu	24
90.	Citizen Centric Adm. & Governance	March 05-07, 2019	Dr. Rachna Dutt	IMPARD, Jammu	10
91.	COMMIT	March 07-08, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	18
92.	COMMIT	March 07-08, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	24
93.	Schemes & Policies for the development of SC's, STs, & O Bc's, in J&K- Role of Sc-ST Sub-Plan	March 05-08, 2019	Dr. Bilal Ahmad Bhat	IMPARD, Srinagar	04
94.	COMMIT	March 11-12, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	18
95.	Right to Information	March 11-13, 2019	Dr. Rachna Dutt	IMPARD, Jammu	23
96.	Financial Management in Govt.	March 11-13, 2019	Ms. Manju Kapoor	IMPARD, Jammu	14
97.	One day Capacity Building Training Programme on Drug Abuse Prevention for School Education	March. 12 <sup>th</sup> 2019	Dr. J. A. Jabeen	IMPARD, Srinagar	15
98.	Sustainable Livelihood Approach in IWMP (DoPT)	March 12-14, 2019	Dr. M. Ashraf Dar	IMPARD, Srinagar	13
99.	COMMIT	March 13-14, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	18
100.	Workshop on Updation of DDMP ( District, Bandipora)	March 13-14, 2019	Dr. G. M. Dar	IMPARD, Srinagar	31
101.	COMMIT	March 15-16, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	21
102.	Sustainable Tourism Management in J&K	March 18-20, 2019	Dr. Humera Yaqoob	IMPARD, Jammu	11
103.	Operational Issues of PMAY	March 18-21, 2019	Dr. Shafia Wani	IMPARD, Srinagar	* 32
104.	Workshop on CBDM Strategy Anantnag/Pulwama/Shopian & Kulgam	March 18-19, 2019	Dr. G. M. Dar	IMPARD, Srinagar	37
105.	COMMIT	March 18-19, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	15
106.	EOT	March 18-22, 2019	Dr. Reva Sharma	IMPARD, Jammu	23
107.	COMMIT	March 19-20, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	21
108.	COMMIT	March 20-22, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	14
109.	Workshop on updation of DDMP (District Kulgam)	March 25-26, 2019	Dr. G. M. Dar	IMPARD, Srinagar	15
110.	COMMIT	March 25-26, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	22
111.	Right to Information	March 25-27, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	18
112.	Recruitment & Reservation Rules in Government	March 26-28, 2019	Dr. Ruquya Amin	IMPARD, Srinagar	12
113.	COMMIT	March 27-28, 2019	Dr. Samia Jabeen	IMPARD, Srinagar	15
114.	COMMIT	March 27-28, 2019	Dr. Sunita Zalpuri	IMPARD, Jammu	19
115.	Updation of DDMP (District Shopian)	March 28-29, 2019	Dr. G. M. Dar	IMPARD, Srinagar	09
				<b>Total</b>	<b>2700</b>