

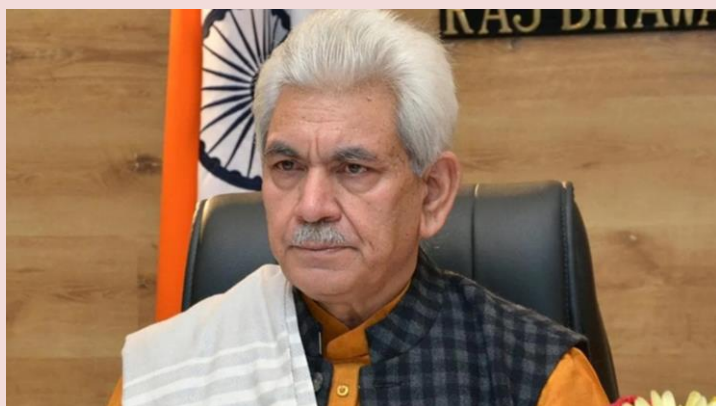


# IMPARD Newsletter

## JKAS Batch-2019

### Special Issue

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His Excellency Shri Manoj Sinha, Lieutenant Governor of Jammu and Kashmir,  
Chairman IMPARD Executive Council



Shri Arun Kumar Mehta, IAS, Chief Secretary to  
Govt. of Jammu and Kashmir, Vice-Chairman IMPARD Executive Council

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Shri B. R. Sharma, IAS, Chariman, J&K Public Service Commission,  
interacting with JKAS Probationary Officers, Batch-2019, during  
One Week's Offline Training Course at J&K IMPARD,  
Regional Centre, Jammu



Shri V. Srinivas, IAS, Special Secretary, Department of  
Administrative Reforms and Public Grievances (DARPG),  
interacting with JKAS Probationary Officers, Batch-2019



Shri V. K. Singh, IPS, Additional Director General Prisons, J&K  
interacting with JKAS Probationary Officers, Batch-2019



### From the Desk of Director General



**New Training Policy for JKAS** has been formulated to take care of the training needs of candidates selected by J&K Public Service Commission (PSC) to the Junior Scale of J&K Administrative Service, Police (Gazetted) Service and Accountancy (Gazetted) service. To this purpose a common Foundation Course marks the beginning of their training.

The main objective of Foundation Course is the capacity building of these Officer Trainees. Also, it is designed to inculcate commitment to the Constitution and dedication to the service of common man without any discrimination based on gender, region, religion, race, caste, physical features, etc. Also, it instils a shared understanding of the Government and encourages esprit de corps (team spirit) among them.

The training of these Officer Trainees comprises different elements such as: i) academic inputs in the subjects of Public Administration, Management, Behavioural Sciences, History, Culture, Economics, ICT, Law, Political Science, Languages (including writing skills); ii) co-curricular activities such as daily compulsory physical training, occasional high altitude trek, and UT Darshan. Through the UT Darshan the Officer Trainees are afforded an opportunity to tour all the districts of the Union Territory of J&K especially remote areas to understand people, their culture, traditions and languages, etc.

Finally the Officer Trainees are evaluated through mid-term and end-of-the-course assessment examinations. They are also evaluated through Director General's assessment.

And after they work in the field as officers for some years, they would be send for mid-career training to various national institutions like NCGG, LBSNAA, ASCI, etc.



Shri Neeraj Kumar Gupta, IAS, Information Commissioner, Central Information Commission, Gol, interacting with JKAS Probationers



JKAS Officers undergoing Mid-career Training at Lal Bahadur Shastri National Academy of Administration (LBSNAA), Musoorie, under New Training Policy Adopted by J&K IMPARD



JKAS Probationers at J&K IMPARD, Srinagar



JKAS Probationers on Field Visit to Dachigam National Park



JKAS Probationers taking written examination at J&K IMPARD, Srinagar



## Introduction

Initially, 267 JKAS Probationary Officers joined J&K IMPARD on September 16, 2019 – (198 at IMPARD Regional Centre, Jammu, and 69 at IMPARD Main Campus, Srinagar). They were relieved on March 13, 2020, midway during their Induction Training when the first wave of Covid-19 pandemic spread in the country. Since then they were deployed by the Government of Jammu and Kashmir in various districts for Covid-control duties. In 2021 J&K IMPARD organised Training Courses for them so as to overcome the deficiencies that had resulted due to abandoning their Induction Training midway.

### At Srinagar:

#### i) One Month's Online Training Course for JKAS Probationary Officers, Batch-2019.

The Institute organised one month's Online Training Course for JKAS Probationary Officers, Batch-2019, at its Main Campus, M.A. Road, Srinagar, from July 15 to August 13, 2021, under the co-ordination of Dr. G. M. Dar, Associate Professor, and Dr. S. Khurshid Ul Islam, Associate Professor. Two hundred and sixty-seven (267) JKAS Probationers attended the Training Course from their respective places of work from 10 a.m. for three hours daily after which they attended to their regular duties in their respective districts of posting. Since their number was large, they were divided into nine groups, with an IMPARD faculty member as Mentor of the group. The latter worked as a liaison officer for the group with Course Co-ordinators.

On the inaugural day of the Training Course, Dr. Mushtaq Ahmad Khan, Director Trainings (K), presented welcome address to the Probationary Officers. He enlightened the Officer Trainees about the New Training Policy for JKAS Officers. He also highlighted that the present Online Training Course was a measure on part of the Institute to compensate the deficiencies in the original post-recruitment Induction Training of these Probationary Officers.

Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, formally inaugurated the training course. While welcoming the Probationary Officers, the Director General spoke about various initiatives being taken by IMPARD for improving the content, methodology, and general quality of training in the Institute.

The Training Course was conducted on Zoom virtual platform. Each day's training schedule comprised of two sessions of one hour and fifteen minutes each. The Zoom link, subject of the session, and details about speakers were shared with Mentor groups one day in advance.

Each session started with a member of the course team introducing the topic of the session and the speaker. At the end of the session the trainee officers would ask questions either verbally, or forward them on chat box or WhatsApp.

The topics covered during the Online Training Course included Financial Management, General Provident Fund Rules, Medical Attendance Rules, Budget Formulation, Land Revenue Act, Land Acquisition and Compensation, Right to Information, Role of Administration in Ensuring Safe Environment, e-Office, District Administration, General Financial Rules-2017(GFR-2017), Health Services, Leadership Qualities, Government e-Market Place (GeM), Vigilance, Youth Services, Prevention of Sexual Harassment at Work Places, Internal Audit System, Documentation, Drafting Skills, etc.

#### ii) One Week's Offline Training Courses for JKAS Probationary Officers, Batch-2019

The Institute organised One Week's Offline Training Course for two groups of JKAS Probationary Officers, Batch-2019, at its Main Campus, M.A. Road, Srinagar. Training Course for 1<sup>st</sup> group was conducted from August 16-21, 2021; and for 2<sup>nd</sup> group from August 23-28, 2021. Each Training Course was residential in nature. As such, each day's activities started with Physical Training (PT) at 7.30 a.m. In addition to the physical training and academic inputs, the Officer Trainees participated in cultural and sports activities.

Dr. J. A. Jabeen, Associate Professor, Dr. G. M. Dar, Associate Professor, and Dr. S. Khurshid Ul Islam, Associate Professor, co-ordinated the Training Courses.



One Week's Offline Training Courses for JKAS Probationary Officers, Batch 2019  
1<sup>st</sup> Group August 16-21, 2021

The Institute provided the Probationary Officers with opportunities to interact with eminent professionals. These included Shri B. R. Sharma, IAS, Chairman J&K Public Service Commission (online); Shri Manoj Kumar Dwivedi, IAS, Commissioner/Secretary, GAD; Shri V. Srinivas, IAS, Special Secretary, DARPG, GoI; Shri Anand Jain, IPS, Director, J&K Anti-Corruption Bureau; Shri V. K. Singh, IPS, Additional Director General Prisons, J&K; Lieutenant General (R) Atta Mohammad Husnain, Vice Chancellor, Central University of Kashmir (online); & Dr. Kanchan Negi, International Trainer.

In light of the New Training Policy of 2019, the Officer Trainees were assigned tasks to prepare their term papers on different subjects.

An important highlight of the Training Courses was a one-to-one interaction of Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, with the Officer Trainees which was part of their overall evaluation for inclusion in their APRs.



One Week's Offline Training Courses for JKAS Probationary Officers, Batch 2019  
2<sup>nd</sup> Group August 23-28, 2021

The Training Courses ended with valedictory session wherein two best All-Round Performers among the Officer Trainees were felicitated with certificates and mementos. The best All-Round Performer as Trainees included Zeeshan Khan and Ridhima Sharma from 1<sup>st</sup> group; and Varnika Raj and Sahir Majeed from 2<sup>nd</sup> group; and the best All-Round Performers in Sports Category and Cultural Activities were Arif Ahmad Sheikh, Bashir Ahmad Bhat, and Deachen Chondol.

Shri Saurabh Bhagat, IAS, Director General, presided over valedictory session and presented certificates of appreciation among the Officer Trainees. He also hosted a dinner for the Officer Trainees.



Shri Saurabh Bhagat, IAS, Director General, presiding over the valedictory function of One Week's Offline Training Courses for JKAS Probationary Officers, Batch 2019

#### At Jammu:

#### One Week's Offline Training of JKAS Probationary Officers, Batch-2019.

The Institute organised One Week's Offline Training Course for two groups (Group A and Group B) of JKAS Probationary Officers Batch-2019 (104 Probationary Officers in all), at its Regional Centre, Siddhra, Jammu. The Training Course for Group A was conducted from August 16-21, 2021; and for Groups B was conducted from August 23-27, 2021. Dr. Neena Bhalla, Associate Professor, and Dr. Ruchi Gupta, Assistant Professor, Co-ordinated the programme under the supervision of Dr. Reva Sharma, Director Trainings, Jammu.



One Week's Offline Training Courses for JKAS Probationary Officers, Batch 2019 at J&K IMPARD, Regional Centre, Jammu

Dr. Reva Sharma, Director Trainings (J) inaugurated the Training Courses and highlighted the various aspects of New Training Policy for JKAS Probationary Officers. She welcomed them back to the last and evaluatory phase of training comprising mainly of activities such as Presentations, Interactions, Physical Training, Sports Activities, Cultural Activities, and Written Examinations.

During the Training Courses, the Officer Trainees got opportunities to interact with eminent senior officers who included Shri B. R. Sharma, IAS, Chairman, Public Service Commission; Shri V. Srinivas, IAS, Special Secretary, Department of Administrative

Reforms and Public Grievances; Shri Manoj Kumar Dwivedi, IAS, Commissioner/Secretary, General Administration Department, J&K Government; and Lt. General (retired) Syed Atta Hasnain, Chancellor, Central University of Kashmir.

Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD, interacted and evaluated the Probationary Officers. He sensitized them about various initiatives being taken by IMPARD in collaboration with National Centre for Good Governance (NCGG) like organising Mid-Career Training Programmes; formulating of District Good Governance Index; executing Case Studies with Administrative Staff College of India (ASCI), etc.

During training, the Probationary Officers shared their respective field experiences. It was observed that during their one year's service in the field they had gained experience and learnt lessons that had instilled a lot of confidence in them.

The major events of attraction during the Training Courses were the Sports and Cultural events organised by Officer Trainees in co-ordination with IMPARD faculty members, Ms. Manju Kapoor, Assistant Professor & Dr. Jyoti Sadhu, Research Officer. These events included Table Tennis, Badminton, Shot Put, Racing, Tug-of-War, Carrom, and Chess in the Sports category; and Poetry, Singing, Dance Performance, and Rangoli making in the Culture category.

Shri Nirmal Singh and Shri Tanpreet Singh imparted physical training to the Probationary Officers every morning.

Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD presided over joint valedictory function of the Training Courses. He felicitated the Officer Trainees by distributing certificates and mementos for completing their training. He also announced Mr. Manik Rathore and Dr. Tanvi Gupta, of Group A and Group B respectively, as the Best All-Round Performers among the Officer Trainees.



All-Round Best Performer from Group A, Shri Manik Rathore, being awarded by Professor Reva Sharma, Director Trainings, Jammu



All-Round Best Performer from Group B, Dr. Tanvi Gupta, being awarded by Shri Saurabh Bhagat, IAS, Director General, J&K IMPARD





All-Round Best Performer from 1<sup>st</sup> Group, Shri Zeeshan Khan



All-Round Best Performer from 2<sup>nd</sup> Group, Shri Sahir Majeed



All-Round Best Performer from 1<sup>st</sup> Group, Ms. Ridhima Sharma



All-Round Best Performer from 2<sup>nd</sup> Group, Ms. Varnika Raj



## Photo Gallery



LT. General (Retd.) Syed Atta Hasnain, Chancellor, Central University of Kashmir, interacting (online) with JKAS Probationary Officers, Batch-2019



JKAS Probationers singing during cultural programme at IMPARD, Jammu



JKAS Probationers playing shot-put at IMPARD, Jammu



Presentations by Officer Trainees in progress at Central Hall, IMPARD Jammu



JKAS Probationers during chess competition at IMPARD, Jammu



Yoga Session in progress at IMPARD Jammu



Beautiful Rangoli made by JKAS Probationers at IMPARD, Jammu





Lightening of Lamp Ceremony during the Cultural programme, at Jammu



Shri Anand Jain, IPS, Director, Anti-Corruption Bureau, interacting with JKAS Probationary Officers, Batch-2019, during One Week's Offline Training Course at J&K IMPARD, Main Campus, Srinagar



Shri Saurabh Baghat, IAS, Director General, J&K IMPARD, presenting trophy to All-Round Best Performer from 1<sup>st</sup> Group, Ms. Ridhima Sharma, at JKIMPARD, Srinagar



Yoga Session in progress at JKIMPARD, Srinagar



JKAS Probationers at JKIMPARD, Srinagar



JKAS Probationers playing Tug-of-War at JKIMPARD, Srinagar



JKAS Probationers during Physical Training at J&K IMPARD, Srinagar



JKAS Probationers during Physical Training at JKIMPARD, Srinagar